

WILSON LUMBER COMAPNY

EMPLOYMENT APPLICATION

Your interest in our company is appreciated. We comply with state and federal laws regarding equal opportunity. Qualified applicants are considered for all positions without regard to race, color, religion, sex, age, disability, national origin, or veteran status.

Applications are kept on file for six (6) months. If you have not been hired within six (6) months of the date of your application, you must re-file if you are to be considered for future employment.

POSITION APPLYING FOR: _____ **DATE:** _____

REFERRED BY (Current Employee's Name): _____

PERSONAL INFORMATION (Please print)

NAME (Last, First, Middle) _____ Social Security Number _____ Telephone Number _____

ADDRESS _____ City _____ State _____ Zip _____

Have you ever been known by any other name? Yes _____ No _____

If yes, what is the name? _____ Dates known by this name? _____

In case of emergency, who should be contacted?

Name _____ Relationship _____

Address _____ Phone _____

Have you ever been charged with or convicted of a felony? Yes _____ No _____

If yes, describe in full: _____

Are you a citizen of the United States? Yes _____ No _____

If not, give Alien Registration Number: _____

Are you over age 18? Yes _____ No _____ If no, do you have a work permit? Yes _____ No _____

Referral Source: Advertisement _____ Friend _____ Relative _____

Employment Agency _____ Other _____

Do any of your friends or relatives work here? Yes _____ No _____

If yes, list name(s) _____

PRESENT AND PAST EMPLOYMENT, BEGINNING WITH YOUR MOST RECENT:

1. _____
 Name & Address of Company and Type of Business

Employed: From: _____ To: _____ Salary: Starting _____ Ending _____

Describe the work you did: _____

Reason For Leaving _____

Name of Supervisor _____ Telephone _____

2. _____
 Name & Address of Company and Type of Business

Employed: From: _____ To: _____ Salary: Starting _____ Ending _____

Describe the work you did: _____

Reason For Leaving _____

Name of Supervisor _____ Telephone _____

3. _____
 Name & Address of Company and Type of Business

Employed: From: _____ To: _____ Salary: Starting _____ Ending _____

Describe the work you did: _____

Reason For Leaving _____

Name of Supervisor _____ Telephone _____

4. _____
 Name & Address of Company and Type of Business

Employed: From: _____ To: _____ Salary: Starting _____ Ending _____

Describe the work you did: _____

Reason For Leaving _____

Name of Supervisor _____ Telephone _____

May we contact the employers listed above? Yes _____ No _____

If not, indicate which one(s) you do not wish us to contact and state the reason why not:

Provide names and telephone numbers of three personal references that have known you for at least five (5) years. These cannot be relatives or friends. Include ministers, charity work connections, etc.

(1) _____
 Name, Address Telephone

(2) _____
 Name, Address Telephone

(3) _____
 Name, Address Telephone

If required for the position for which you are applying, will you consent to periodic physical examinations and drug and alcohol screenings at company expense? (Note: This analysis may test for controlled substances)

Yes _____ No _____

EMPLOYMENT DESIRED:

Have you filed an application here before? Yes _____ No _____ Date: _____

Have you ever been employed here before? Yes _____ No _____ Date: _____

Status desired: Full time _____ Part time _____ Other _____

Date available: _____

If there are any hours you are unwilling to work, what are they and why?

Are you on lay-off and subject to recall? Yes _____ No _____

Can you travel if a job requires it? Yes _____ No _____

List any skills, qualifications, courses, or training you have that relate to the position for which you are applying:

Are you a member of the Military Reserve or National Guard? Yes _____ No _____

Are you a veteran of the U.S. Military Service? Yes _____ No _____

If yes, what branch of the U.S. Military Service? _____

List Professional, Trade, Business or Civic activities and offices held:
 (Exclude groups which indicate race, color, religion, sex or national origin)

Have you ever been bonded? Yes _____ No _____

If yes, where? _____

Summarize special skills and qualifications acquired from employment or other experience:

DRIVING RECORD

Do you presently have a valid driver's license? Yes _____ No _____

If yes, list the following driver's license information:

State _____ Number _____ Type _____ Expiration Date _____

Have you had a moving violation within the past 5 years? Yes _____ No _____

If yes, describe in detail: _____

EDUCATION

High School

School _____ Address _____ Course of Study _____

Check last year completed: 1 _____ 2 _____ 3 _____ 4 _____

Did you graduate? Yes _____ No _____ List diploma or Degree _____

College

School _____ Address _____ Course of Study _____

Check last year completed: 1 _____ 2 _____ 3 _____ 4 _____

Did you graduate? Yes _____ No _____ List diploma or Degree _____

Technical

School _____ Address _____ Course of Study _____

Check last year completed: 1 _____ 2 _____ 3 _____ 4 _____

Did you graduate? Yes _____ No _____ List diploma or Degree _____

AGREEMENT
(Please Read Carefully)

Wilson Lumber Company (the Company) is an equal opportunity employer. Federal law prohibits discrimination in employment practices because of race, color, religion, sex, age, disability, national origin, veteran status, or citizenship status. No question on this application is asked for the purpose of limiting or excluding any applicant's consideration for employment because of his or her race, color, religion, sex, national origin, or age.

I certify that all of the information given by me on this application or in supplemental form is true and correct to the best of my knowledge and belief. I further understand that false or misleading statements or consequential omissions of any kind on this application or supplemental forms are sufficient cause for my not being hired or my dismissal if I am hired.

I agree, understand and authorize the Company or its agents to investigate my background TO INCLUDE; but not limited to: alcohol and drug screen; criminal background check; motor vehicle driving check; credit history check. I authorize the persons or organizations referenced in this application to give the Company any and all information they might have personal or otherwise with regard to any of the subjects covered by this application and I release all such parties from all liability for any damage that may result from furnishing such information to this Company.

I also agree and understand that this investigation may include an investigation regarding my character, general reputation, and personal characteristics. If any such investigation results in denial of employment, I shall be so advised. The Company shall supply the investigative report, and I will be given an opportunity to correct any misinformation contained in any such report. I agree to furnish such additional information and complete such examinations (including periodic physical examinations and tests for controlled substances) as may be required by the Company. I agree and understand that my initial and continued employment is contingent upon my taking a drug screen when requested. Should I refuse to take said examination, I understand that I may be subject to termination.

I agree and understand that the Company requires full participation in all initial and annual training as a condition of my employment. Further, I will comply with the Company's security and safety policies and other policies, rules and procedures that are, or may be established by the Company from time to time.

It is agreed and understood that this Application for Employment in no way obligates the Company to employ me and that any offer of employment is subject to the terms and conditions stated on this application form. I agree and understand that my employment is for no definite duration and may be terminated at will by either the Company or me. It is agreed and understood by me that participation in any of the benefit programs of the Company does not create a contract of employment. The Employee Handbook or other policies or procedures of the Company is not a contract and cannot create a contract of employment for any definite duration. I agree and understand that only the Chief Operations Officer of the Company has the authority to establish a contract of employment with me, and that any such contract must be in writing, designated as an employment contract, and signed by both parties.

In the event of my employment, any corporation materials entrusted during the course of my employment will be returned to the Company on the last day of employment, whether I resign or am terminated. I agree and understand, that should I be employed, I will not at any time or any manner, either directly or indirectly, divulge, disclose or communicate to any person, firm or corporation in any manner whatsoever any confidential information concerning any matters affecting or relating to the business of the Company, including, without limiting the generality of the foregoing, any of its customers, the prices it attains or has attained from the sell of, or which it sells or has sold, its services or products, its manner of operation, its plans, and other "proprietary information". I understand that I may be asked to sign a confidentiality agreement consistent with this paragraph as a condition of employment.

I agree and understand that, should I owe the Company any money during the course of my employment and that said amount is not paid off prior to the termination of my employment, the Company may deduct money due it from my final pay to the extent allowed by law, and I will remain responsible for paying off said loan within three months subsequent to the termination of my employment.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete, to the best of my knowledge.

Signature of Applicant

Date